SELF-ASSESSMENT

Strategic Leadership Self-Assessment

Rate yourself on the 7 defining characteristics of strategic leaders. It takes about 10 minutes and gives you two clear things to work on first.

1. Read the question
Think of the last 90 days, not your best week.

2. Circle a score
1 is rarely true, 5 is true every week.

3. Add it up
Total your seven scores, then pick your two lowest to work on.

	CHARACTERISTIC	QUESTION TO TEST YOURSELF	YOUR SCORE (1 TO 5)
01	**Anticipate change** Scans the market, customers and technology on a regular schedule.	What changed in our market in the last 90 days that we have not discussed?	1 2 3 4 5
02	**Challenge assumptions** Asks why the current approach exists and invites people to disagree.	Which belief about our business have we not questioned in a year?	1 2 3 4 5
03	**Interpret ambiguous information** Sees patterns in mixed data and does not wait for a perfect answer.	Can I explain what the evidence says, and what it does not say?	1 2 3 4 5
04	**Decide under uncertainty** Chooses with incomplete information and sets a review date.	What would make me change this decision, and when will I check?	1 2 3 4 5
05	**Align stakeholders** Gets leaders, teams and partners pulling the same way.	Could each stakeholder name our top three priorities?	1 2 3 4 5
06	**Learn from results** Reviews outcomes honestly and shares what went wrong.	When did I last change a plan because of what we learned?	1 2 3 4 5
07	**Communicate direction simply** Explains the strategy in plain words, repeatedly, to every level.	Can a new joiner repeat our direction after a month?	1 2 3 4 5

1 = rarely true · 3 = true some of the time · 5 = true every week, and others would agree

YOUR TOTAL

/ 35

What your total suggests

7 to 17 Start with the basics: pick one habit and practise it weekly.

18 to 27 A solid base: focus on your two lowest scores for the next 90 days.

28 to 35 Strong: ask a colleague to rate you too.

My two lowest scores, and one action for each: